

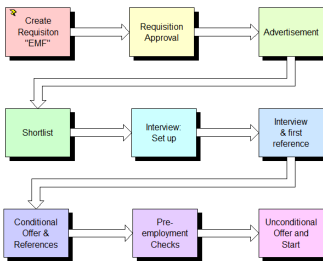


NHS Pre-employment Checks

"You cannot manage what you cannot measure"...

Automation is fundamental to the solution to speed up the process, provide information and to support the multiple candidate sources.

Model Hospital NHS Trust Recruitment Process



Does your recruitment process match up to the best practice model?

To find out more contact:

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Registered in England & Wales

Pre-employment compliance checks

Will your Trust get a clean bill of health?

Recruitment is a vital function in any NHS Trust but the process is easily overlooked.

NHS Employers has published new guidance for the completion of pre-employment checks with six standards that will need to be met in time for the Healthcare Commission's assessment for the 2008-09 annual review.

- Verification of identity checks
- Right to work checks
- Registration and qualification checks
- Employment history and reference checks
- Criminal record checks
- Occupational health checks

The new pre-employment checks may add considerably to the burden on your existing recruitment team and add to the challenges of providing a best practice recruitment service.

Getting the process design right and making the best use of available technology will ensure that compliance standards are met in a fast, efficient and effective manner.

Stepchange specialise in the NHS Recruitment Process and have delivered process reviews and improvement programmes to many NHS Trusts.

The Stepchange programme using iGrafx Lean Six Sigma software includes a full analysis of your current process. With our specialist knowledge of the NHS recruitment process we have developed the Process Improvement Toolkit providing Trusts with a roadmap to transform recruitment from reactive transaction processing to a delivering proactive service delivery.

The compelling business case for improving the recruitment process combined with the implementation of robust procedures mean that the Trust, the patients, the public and the NHS employees themselves can have confidence in the staff who treat them and the colleagues with whom they work.

If you haven't taken advantage of a Stepchange review of your recruitment process call now on 01483 685 850 or email: simon.hudson@stepchange.co.uk to arrange a consultation.

For more information on the new NHS Pre-employment checks follow the link to the NHS Employers web site. www.nhsemployers.org/employmentchecks

Stepchange – powered by iGrafx®

Stepchange are the chosen partner for delivering iGrafx to the Public Sector in the UK. The market leading process analysis tool used by Leeds City Council, Birmingham City Council and the NHS.